

Our Reference: (92) PSMB/26/8/ Klt. 15
Date: 23 July 2025

CEO

SARAWAK OIL PALM PLANTATION OWNERS ASSOCIATION

No. 30, 2nd Floor,
Travilion Commercial Centre,
93100, Kuching, Sarawak
(ATTN: DR. FELIX MOH MEE HO)

Dear Sir/Madam,

HRD CORP CLAIMABLE FOR REGISTERED EMPLOYERS UNDER KUMPULAN WANG PEMBANGUNAN SUMBER MANUSIA (KWPSM)

The above subject refers.

2. We are pleased to inform you that Pembangunan Sumber Manusia Berhad (PSMB) has agreed with your request for training conducted as below to be **CLAIMABLE**.

Programme Title	Date	Location
SOPPOA-Government Engagement Forum 2025	18 th September 2025	Imperial Hotel, Kuching
Ganoderma Workshop	1 st October – 2 nd October 2025	Eastwood Hotel Miri Sop Lambir Estate, Miri

3. Therefore, registered employers under Kumpulan Wang Pembangunan Sumber Manusia (KWPSM) can apply training grant through the e-TRiS system by selecting '**Non-Registered Training Provider Details – Association**' under the Skim Bantuan Latihan (SBL) and attach this letter as one of the supporting documents. The approval of the training grant is subject to the conditions set by PSMB.

4. PSMB also gives permission to you to use the **HRD CORP CLAIMABLE** logo for promotional purposes. Approval starts from the date of this letter until **OCTOBER 2, 2025**. Enclosed with this letter is the logo link (<https://hrdcorp.gov.my/usage-of-hrd-corp-logo/>) for your reference.

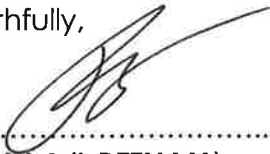
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5. Should you need further information, please contact the Training Market Department through email: vm support@hrdcorp.gov.my.

Thank You.

'DELIVERING QUALITY, DEVELOPING EXCELLENCE'
'MALAYSIA MADANI'

Yours Faithfully,



.....
(ELAIYARAJ A/L RETNAM)
Training Market Department
Pembangunan Sumber Manusia Berhad

Our Reference: **(92)** PSMB/26/8/ Klt. 15
Date: 23 July 2025



**PERSATUAN PEMILIK-PEMILIK LADANG KELAPA SAWIT SARAWAK
(SARAWAK OIL PALM PLANTATION OWNERS ASSOCIATION)**

(Nombor Pendaftaran Pertubuhan 2081-08-SWK)

No. 30, 2nd Floor, Travilion Commercial Centre, 93100, Kuching, Sarawak

Tel: (6)082-236872 Fax: (6)082-236873

e-mail: secretariat@soppoa.org.my

14 July 2025

our ref.: SOPPOA.HRDCorp.Ganoderma.14.7.25

Head of Training Market Department
HRD Corp

Attn: Mr. Elaiyaraj A/L Retnam

Application for One Off Approval

Please to inform that Sarawak Oil Palm Plantation Owners Association (SOPPOA) is proud to organize a two-day workshop **Ganoderma Workshop: MPOB-SOPPOA Annual R&D Progress Event 2025**, scheduled on 30 September & 1 October 2025, at Pullman Hotel Miri, Sarawak.

The workshop will combine monitoring, identification, and control with field demonstration covering symptom recognition, treatment application, and replanting process.

In order to encourage more participation, we would like to apply for HRD Corp claimable facility for the registration fees and other expenses incur by the participants for attending this event.

For more information related to the event, please visit www.soppoa.org.my/pomtec2025

Sincerely

Dr. Felix Moh Mee Ho

CEO

HP: 0109632081



M P O B



For humanity
soppoa

GANODERMA WORKSHOP

MPOB-SOPPOA Annual R&D
Progress Event 2025



30 SEP & 1 OCT 2025

800am - 500pm

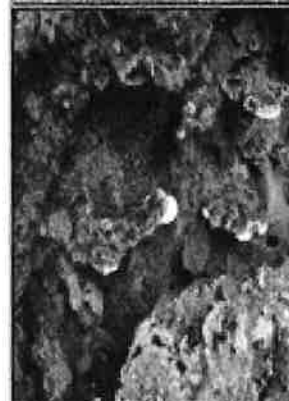


**EASTWOOD HOTEL MIRI
SOP LAMBIR ESTATE, MIRI**



Contact us
secretariat@soppoa.org.my

FOR SOPPOA MEMBERS ONLY



GANODERMA WORKSHOP

Registrations closes on 15 September 2025!

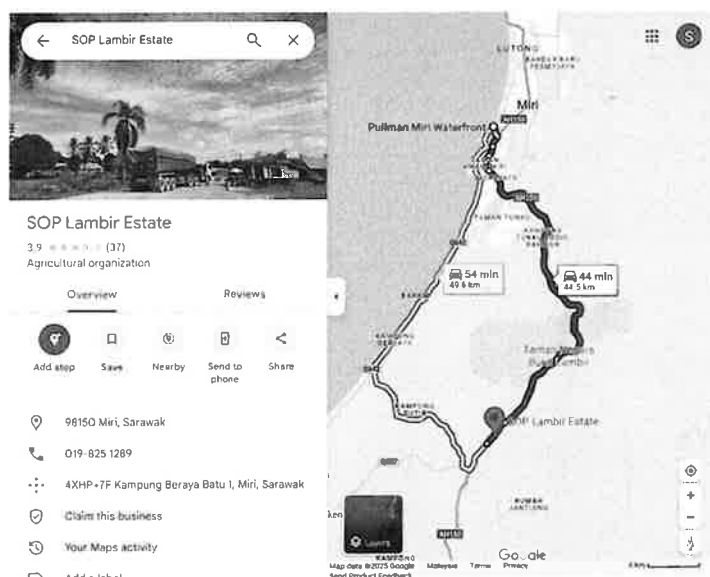
About the Workshop

The MPOB-SOPPOA Annual R&D Event is a yearly initiative to update members on the latest research developments and share practical knowledge relevant to the palm oil industry.

For 2025, the event will take the form of a two-day Ganoderma workshop, combining classroom sessions on monitoring, identification, and controls with field demonstrations covering symptom recognition, treatment application, and replanting process.

Open exclusively to SOPPOA members, participation is limit to 150 seats on a first-come, first-served basis. A fee of RM500 per participant will be charged to cover organization expenses, including meals and refreshments for both days.

Registration is only confirmed upon receipt of full payment.



https://maps.app.goo.gl/7MxkMxWQipKKDXpw8?g_st=ipc



REGISTRATION LINK

Account Holder: Sarawak Oil Palm Plantation Owners Association
Account No: PUBLIC BANK BERHAD 3242127035

Please email bank-in slip to secretariat@soppoa.org.my for issuance of receipt.

Registered participants must present their payment receipt during on-site registration.



DAY 1

30 SEPTEMBER 2025

8:00 AM - 5:00 PM

PULLMAN HOTEL MIRI

CLASSROOM

8:00 AM - 9:00 AM	REGISTRATION
9:00 AM - 9:15 AM	WELCOMING REMARKS BY CHAIRMAN SOPPOA YBhg. Mr. Joseph Blandoi
9:15 AM - 9:30 AM	OPENING REMARKS BY DIRECTOR GENERAL MPOB YBhg. Datuk Dr. Ahmad Parveez Hj. Ghulam Kadir
9:30 AM - 9:45 AM	GROUP PHOTO SESSION
9:45 AM - 10:05 AM	PAPER 1: EPIDEMIOLOGY AND PREDIPOSING FACTOR OF <i>GANODERMA</i> BASAL STEM ROT Dr. Shamala Sundram, Group Leader
10:05 AM - 10:25 AM	PAPER 2: DISEASE IDENTIFICATION, DETECTION AND CENSUS FOR <i>GANODERMA</i> BSR Dr. Maizatul Suriza mohamad, Group Leader
10:25 AM - 10:45 AM	Q&A
10:24 AM - 11:00 AM	REFRESHMENT/TEA BREAK
11:00 AM - 11:20 AM	PAPER 3: MANAGEMENT OF <i>GANODERMA</i> BSR IN EXISTING PLANTING Dr. Yuvarani Naidu, Research Officer
11:20 AM - 11:40 AM	PAPER 4: INDUSTRY PAPER TBC
11:40 AM - 12:00 PM	PAPER 5: MANAGEMENT OF <i>GANODERMA</i> BSR IN REPLANTING Pn. Shariffah Muzaimah Sved Arioin, Reserach Officer
12:00 PM - 12:20 PM	PAPER 6: INDUSTRY PAPER TBC
12:20 PM - 12:40 PM	Q&A
12:40 PM - 2:00 PM	LUNCH
2:00 PM - 2:20 PM	PAPER 7: SCREENING FOR <i>GANODERMA</i> RESISTANCE PROGRAMME Dr. Shamala Sundram, Group Leader
2:20 PM - 2:40 PM	PAPER 8: INDUSTRY PAPER TBC
2:40 PM - 3:00 PM	PAPER 9: EMERGING DISEASES OF OIL PALM Dr. Madihah Ahmad Zairun, Group Leader
3:00 PM - 3:20 PM	PAPER 10: EXOTIC DISEASE AND BIOSECURITY Dr. Maizatul Suriza Mohamad, Group Leader
3:20 PM - 3:40 PM	Q&A
3:40 PM - 4:00 PM	REFRESHMENT/END OF THE DAY



8:30 AM - 9:00 AM	ARRIVAL AT SOP LAMBIR ESTATE
9:00 AM - 9:30 AM	REFRESHMENT
9:30 AM - 10:00 AM	BRIEFING AND GROUPING
10:00 AM - 11:00 AM	SESSION 1: BIOLOGICAL CONTROL DEMO Pn. Shariffah Muzaimah, S A Station 1 - Group 1 Station 2 - Group 2 Station 3 - Group 3 Station 4 - Group 4
11:00 AM - 12:00 PM	SESSION 2: CHEMICAL CONTROL DEMO Dr. Yuvarani, N Station 1 - Group 2 Station 2 - Group 3 Station 3 - Group 4 Station 4 - Group 1
12:00 PM - 1:30 PM	LUNCH
1:30 PM - 2:30 PM	SESSION 3: IDENTIFICATION OF SCORING SYSTEM Dr. Maizatul Suriza, M Station 1 - Group 3 Station 2 - Group 4 Station 3 - Group 1 Station 4 - Group 2
2:30 PM - 3:30 PM	SESSION 4: REPLANTING SYSTEM Dr. Shamala, S Station 1 - Group 4 Station 2 - Group 1 Station 3 - Group 2 Station 4 - Group 3
3:30 PM - 4:00 PM	REFRESHMENT/END OF THE DAY

**THANK YOU FOR YOUR
SUPPORT AS ALWAYS**



**PERSATUAN PEMILIK-PEMILIK LADANG KELAPA SAWIT SARAWAK
(SARAWAK OIL PALM PLANTATION OWNERS ASSOCIATION)**

(Nombor Pendaftaran Pertubuhan 2081-08-SWK)

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e-mail: secretariat@soppoa.org.my

20 July 2025

our ref.: SOPPOA.HRDCorp.SGF.20.7.25

Head of Training Market Department
HRD Corp

Attn: Mr. Elaiyaraj A/L Retnam

Application for One Off Approval

Please to inform that Sarawak Oil Palm Plantation Owners Association (SOPPOA) is proud to organize a two-day workshop **SOPPOA-Government Engagement Forum**, scheduled on 18 September 2025, at Imperial Hotel, Sarawak.

The Forum is organized to foster direct engagement between the palm oil industry and key government agencies. The primary objectives of the event are:

- To provide updates on current regulations, policies, and compliance requirements affecting Sarawak's palm oil sector;
- To create a platform for open dialogue between government regulators and industry stakeholders;
- To facilitate feedback-sharing and policy refinement to enhance operational clarity and efficiency.

In order to encourage more participation, we would like to apply for HRD Corp claimable facility for the registration fees and other expenses incur by the participants for attending this event.

For more information related to the event, please visit www.soppoa.org.my/pomtec2025

Sincerely

Dr. Felix Moh Mee Ho
CEO
HP: 0109632081



For humanity
soppoa

SOPPOA-GOVERNMENT ENGAGEMENT FORUM

Fostering Regulatory Synergy for
Effective Palm Oil Operations



18 SEPTEMBER 2025

800am – 500pm



IMPERIAL HOTEL KUCHING



For Participant

The registration is **RM400.00** per participant inclusive
refreshments and lunch

Account Holder: Sarawak Oil Palm Plantation Owners Association
Account No: PUBLIC BANK BERHAD 3242127035

Please email bank-in slip to secretariat@soppoa.org.my for
issuance of receipt.

Registered participants must present their payment receipt during
on-site registration.

This one-day event aims to serve as a high-level engagement platform between SOPPOA and key government agencies to promote regulatory alignment, policy clarity, and operational support for the palm oil industry in Sarawak. The event will focus on key policy developments, statutory compliance, and interagency coordination relevant to palm oil operations.

Time	Agency	Agenda
8:00 – 9:00 AM		Registration & Morning Refreshments
9:00 – 9:20 AM	Employment Provident Fund (EPF)	<ul style="list-style-type: none"> · Contribution policies for foreign workers · Employer responsibilities and compliance updates
9:20 – 9:40 AM	Social Security Organization (PERKESO)	<ul style="list-style-type: none"> · Social protection coverage and claims process for foreign workers · Coverage enforcement for foreign workers
9:40 – 10:00 AM		Q&A Session 1 (for Paper 1 - 2)
10:00 – 10:15 AM		Welcome Remarks by SOPPOA Chairman
10:15 – 10:45 AM		Opening Address by YB Minister of Food Industry, Commodity and Rural Development (MFICORD)
10:45 – 11:05 AM	Ministry of International Trade, Industry and Investment Sarawak (MINTRED)	<ul style="list-style-type: none"> · Industry policy, investment support and licensing relevant to palm oil operations
11:05 – 11:25 AM	Natural Resources and Environment Board Sarawak (NREB)	<ul style="list-style-type: none"> · Environmental compliance including EIA requirements, waste management, and sustainability enforcement
11:25 – 11:45 PM	Jabatan Bekalan Air Luar Bandar Sarawak (JBALB)	<ul style="list-style-type: none"> · Rural water supply planning and infrastructure development · Water catchment area management and regulations
11:45 – 12:05 PM		Q&A Session 2 (for Paper 3 - 5)
12:05 – 2:00 PM		Lunch & Networking
2:00 – 2:20 PM	Immigration Department of Malaysia Sarawak (JIMS)	<ul style="list-style-type: none"> · Immigration procedures and requirement related to foreign workers · Permit application, renewal, and on-site compliance
2:20 – 2:40 PM	Labor Department Sarawak (JTKS)	<ul style="list-style-type: none"> · Implementation and enforcement of the Sarawak Labor Ordinance 2025 · Employment conditions, worker welfare, and legal obligations for employers
2:40 – 3:00 PM	Immigration and Labor Management Unit Sarawak (ILMU)	<ul style="list-style-type: none"> · Overview and updates on the Sarawak and Non-Sarawakian Online Labor System (SANSOLS)
3:00 – 3:20 PM		Q&A Session 3 (for Paper 6 -8)
3:20 PM onward		Networking Tea / Adjournment