



# RIMBUNAN SAWIT BERHAD

## AGRICULTURAL PRACTICES DEPARTMENT

Organized by: Sarawak Oil Palm  
Plantation Owner Association  
(SOPPOA)

Date : 3<sup>rd</sup> November 2017 (Friday)

Venue : RH Hotel, Sibu, Sarawak

Agenda : Seminar On “Reinforcing The  
Sustainability Awareness & Adoption  
Of Sustainable Palm Oil Practices”

When I was asked to lead Agricultural Practices to implement MSPO !

**The following questions cropped up into my mind:**

- ❖ Why do we need to do this ?
- ❖ Where should I start ?
- ❖ When will it be able to show result ?
- ❖ Who should I contact to get advice ?
- ❖ How do I go about ?







**My Motivator** and the one confident to transfer me from operation to Agricultural Practices Department to lead MSPO, **Dato' Jin Kee Mou.....**



# Agriculture Practices Department (MSPO Team)

Hii Ching Chyn  
(Executive, Agricultural  
Practices)

Hari Chandan  
( Senior Manager,  
Agricultural Practices)

Elise Yong Yih Lih  
(Executive, Agricultural  
Practices)

Kimberly Sudan Anak Kaya  
(Officer, Agricultural  
Practices)

Janet Anak Liang  
(Officer, Agricultural  
Practices)





# List of 17 Estates

and

3 Mills



No	Region	Estate / Mill
1	Miri Zone 1	Jayamax Plantation Sdn. Bhd.
2		R. H. Plantation Sdn Bhd (Bakong Estate)
3		Timrest Sdn Bhd
4		R. H. Plantation Sdn Bhd (Selangor Estate)
5		R. H. Plantation Sdn Bhd (Palm Oil Mill)
6		RSB Palm Oil Mill Sdn Bhd
7	Lundu	PJPP Lundu Plantation Sdn Bhd
8		PJPP Biawak Plantation Sdn Bhd
9	Selangau	PJP Pelita Selangau Plantation Sdn Bhd
10		Nescaya Palma Sdn. Bhd.
11		Novelpac-Puncakdana Plantation Sdn Bhd
12	Miri Zone 2	Baram Trading Sdn Bhd
13		PJP Pelita Ekang-Banyok Plantation Sdn Bhd
14		PJP Pelita Ulu Teru Plantation Sdn Bhd
15		Pelita-Splendid Plantation Sdn Bhd
16	Marudi	Formasi Abadi Sdn Bhd
17		Woodijaya Sdn Bhd
18		Lumiera Enterprise Sdn Bhd
19		Sastat Holdings Sdn Bhd
20	Lundu	RSB Lundu Palm Oil Mill Sdn Bhd



One person appeared in my mind.....



I want to take this opportunity to thank **Mr. Murphy** from **MPOB** for his kind assistant to guide and provide necessary advises on how to implement MSPO requirement and how to obtain sustainability certification.

His advices was not from office it self but from the field operation in the estate.

His introduction and motivation had given me the confidence to implement MSPO in Jayamax Plantation Sdn. Bhd.



I had my fright when I read trough MSPO guidance on the following:



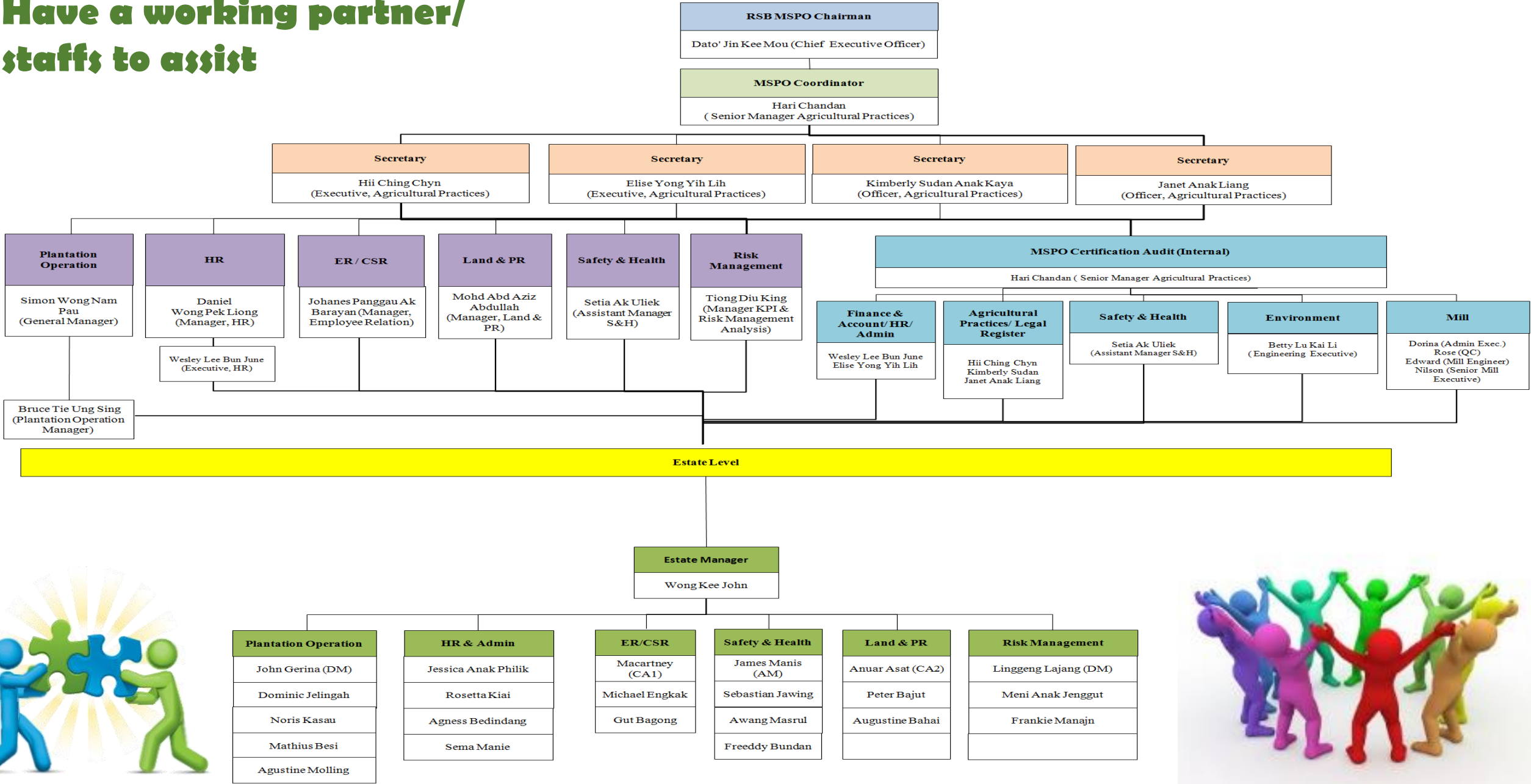
## GENERAL PRINCIPLES

Description	Principles	Criteria	Indicators
Plantation (Part 3)	7	33	114
Mill (Part 4)	6	25	80





# Have a working partner/ staffs to assist





## Give advices and numerous training to estates

The commitments come from team building from all department and most importantly from the operational to comply on the policies & procedures which are with accordance to the state national and regulatory laws.



## Setup a Documentation & filing System

A strong and firm documentation system is required for the MSPO Certification. Corporation among the departments for the awareness for the documentation.

1. Policies
2. Procedure
3. Flow Chart
4. SOP
5. Schedule
6. Documentation information
7. Traceability





## Awareness campaign is a must for estate management to have interest in complying with the MSPO Standard...



Awareness campaign by giving briefing to the workers.  
Category of the awareness:

1. Gotong-Royong Campaign – Hygiene & Cleanliness
2. Safety Awareness
3. Good practices
4. Welfare
5. Motivation & award
6. CSR
7. Signage's





# Changes which can be seen after Implementation of M\$PO:

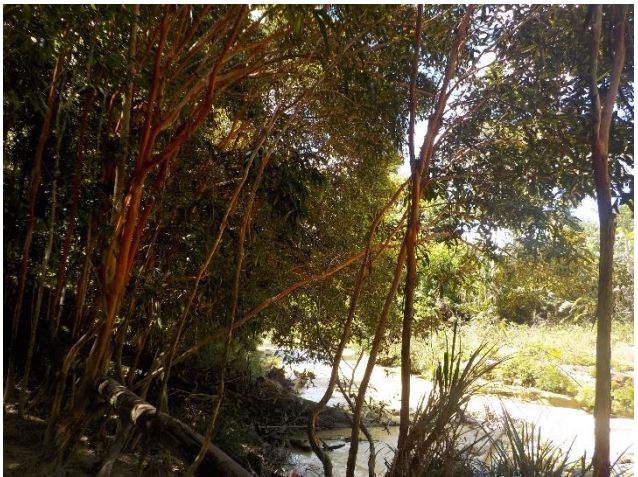
Before



After



Before



After



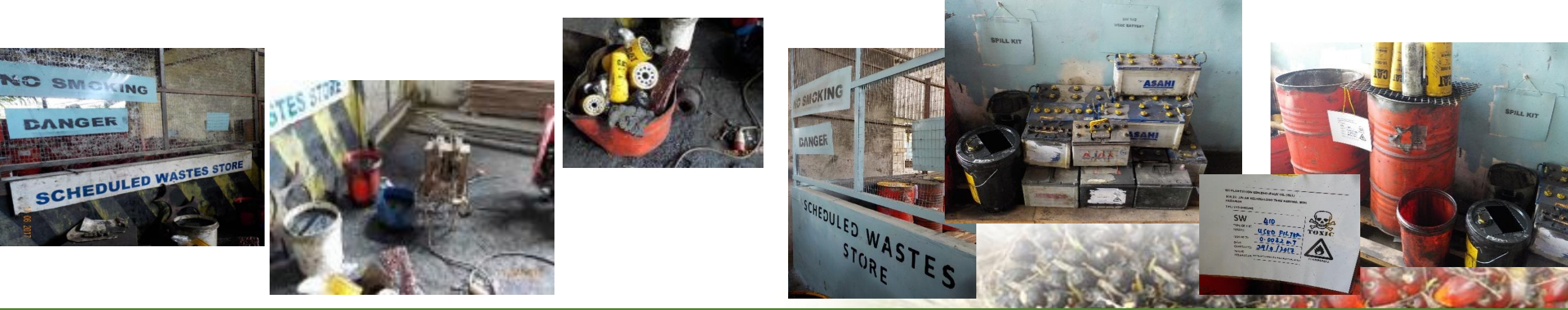


# Changes which can be seen after Implementation of M\$PO:

## PPE Implementation



## 5S Implementation



## Changes which can be seen after Implementation of M\$PO:

Before



After



Before



After





# Changes which can be seen after Implementation of M\$PO:

Before



After



1. At 1<sup>st</sup>, MSPO was voluntary and we presume that we could proceed for the 17 estates and 3 mills based on long-term certification.
2. MSPO Certification is mandatory, as announced in February 2017 by the Honorable Minister Datuk Seri Mah Siew Keong.

## Ministry sets timeline for MPSO certification mandatory compliance

February 24, 2017 15:54 MYT



SIEW KEONG: The compliance would be implemented in stages with plantation players that were certified with Roundtable on Sustainable Palm Oil (RSPO) to comply with the MSPO certification by Dec 31, 2018. - Filepic

**PUTRAJAYA:** The Plantation Industries and Commodities Ministry has set the timeline for the Malaysian Sustainable Palm Oil (MSPO) certification mandatory compliance to up to Dec 31, 2019 with the aim to uplift the industry to global standard.

Its Minister Datuk Seri Mah Siew Keong said the compliance would be implemented in stages with plantation players that were certified with Roundtable on Sustainable Palm Oil (RSPO) to comply with the MSPO certification by Dec 31, 2018.



## **Through the variable sources of contacts, companies which has implemented R\$PO/M\$PO has acquired certain benefits as below:**



1. Reduce risk by understanding our supply chain and isolating threats.
2. Improve efficiency, improve visibility and inventory management of all suppliers.
3. Uses of sustainable palm oil certificates for multiple industries such as food processing, chemistry, bio-fuel etc.
4. Increase corporate social responsibilities; reduce environmental & social impact.
5. Comparative advantage by enhancing access to international market.
6. Improve stakeholder confidence, provide proof of robust management system.
7. Addresses client needs and meets their expectation regarding commitment to sustainable palm oil products.
8. Improve compliances by meeting all legal and regulatory requirement.







**WE JUST WANT TO SAY...**  
**THANK YOU!**

